



## 2022 EEO-1 DISCLOSURE

| JOB CATEGORIES                | HISPANIC OR LATINO |            | NOT HISPANIC OR LATINO |                           |                                     |             |                                   |                   |             |                           |                                     |             |                                   |                   | OVERALL TOTAL |
|-------------------------------|--------------------|------------|------------------------|---------------------------|-------------------------------------|-------------|-----------------------------------|-------------------|-------------|---------------------------|-------------------------------------|-------------|-----------------------------------|-------------------|---------------|
|                               |                    |            | MALE                   |                           |                                     |             |                                   |                   | FEMALE      |                           |                                     |             |                                   |                   |               |
|                               | MALE               | FEMALE     | WHITE                  | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN       | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE       | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN       | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES |               |
| EXECUTIVE/SR OFFICIALS & MGRS | 10                 | 5          | 230                    | 7                         | 0                                   | 43          | 0                                 | 7                 | 78          | 7                         | 0                                   | 15          | 1                                 | 2                 | 405           |
| FIRST/MID OFFICIALS & MGRS    | 249                | 102        | 3108                   | 211                       | 9                                   | 612         | 8                                 | 82                | 913         | 106                       | 4                                   | 200         | 4                                 | 26                | 5634          |
| PROFESSIONALS                 | 761                | 329        | 6823                   | 569                       | 22                                  | 1556        | 38                                | 162               | 2019        | 328                       | 7                                   | 563         | 17                                | 63                | 13257         |
| TECHNICIANS                   | 395                | 55         | 2191                   | 355                       | 15                                  | 212         | 32                                | 56                | 239         | 59                        | 1                                   | 65          | 7                                 | 2                 | 3684          |
| SALES WORKERS                 | 44                 | 25         | 738                    | 24                        | 1                                   | 32          | 5                                 | 14                | 151         | 12                        | 0                                   | 5           | 0                                 | 1                 | 1052          |
| ADMINISTRATIVE SUPPORT        | 46                 | 46         | 168                    | 52                        | 1                                   | 8           | 1                                 | 2                 | 308         | 65                        | 2                                   | 10          | 3                                 | 5                 | 717           |
| CRAFT WORKERS                 | 270                | 39         | 927                    | 189                       | 5                                   | 109         | 14                                | 12                | 92          | 70                        | 1                                   | 85          | 4                                 | 0                 | 1817          |
| OPERATIVES                    | 641                | 371        | 2942                   | 1055                      | 22                                  | 443         | 45                                | 35                | 1118        | 465                       | 12                                  | 305         | 20                                | 18                | 7492          |
| LABORS & HELPERS              | 0                  | 0          | 0                      | 0                         | 0                                   | 0           | 0                                 | 0                 | 0           | 0                         | 0                                   | 0           | 0                                 | 0                 | 0             |
| SERVICE WORKERS               | 0                  | 0          | 6                      | 0                         | 0                                   | 0           | 0                                 | 0                 | 0           | 0                         | 0                                   | 0           | 0                                 | 0                 | 6             |
| <b>TOTAL</b>                  | <b>2416</b>        | <b>972</b> | <b>17133</b>           | <b>2462</b>               | <b>75</b>                           | <b>3015</b> | <b>143</b>                        | <b>370</b>        | <b>4918</b> | <b>1112</b>               | <b>27</b>                           | <b>1248</b> | <b>56</b>                         | <b>117</b>        | <b>34064</b>  |
| PREVIOUS REPORT TOTAL         | 2262               | 876        | 17563                  | 2408                      | 78                                  | 2817        | 149                               | 356               | 5140        | 1020                      | 28                                  | 1242        | 51                                | 117               | 34107         |

The above data reflects the composition of our U.S. workforce as represented on our 2022 EEO-1 Report, excluding our Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator and does not establish or control their human resource policies.

The EEO-1 Report mandates the use of specific categories, definitions, and methodologies, which differ from how we organize, characterize, and manage our workforce. We believe the representation data presented on our website at [www.honeywell.com/us/en/company/inclusion-and-diversity](http://www.honeywell.com/us/en/company/inclusion-and-diversity), our ESG Data Sheet, and elsewhere in our public disclosures more accurately reflect the diversity of our global workforce and the effectiveness of our inclusion and diversity program.